THE ANNUAL QUALITY ASSURANCE REPORT OF THE INTERNAL QUALITY ASSURANCE CELL (AQAR)

The Annual quality Assurance Report of the Internal quality Assurance Cell (AQAR)

Name of the Institution: Shree Gokarnanatheshwara College, Gandhinagar,

Mangalore-3.

Year of Report : 2005-06

<u>PART A</u>: The plan of Action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year:-

a) Three months functional English course for which certificates may be issued to the students.:-

To enhance the language skills of students of different social groups and to address the deficiency in student communication skills resulting from earlier education obtained through vernacular medium and from neglect of language during school education in general our college conducted 3 months functional English Course for final year degree students. Prof.Premalatha Raj, Retd. Professor of English and Mr.Hariappa, faculty of English were the facilitators for the course.

b) Compulsory computer education for students for which certificates may be issued:-

To equip students with skills in computer operation for meeting basic academic needs and to improve the employability of undergraduates, three months training in Computer Education was imparted to students for which certificates were issued to them.

c) Establishment of Counselling Unit:

Our college started a students counseling Cell in the year 2005. The aim of the cell is to help students in their personal development and in building self-confidence, to manage their own problems, To solve the problems of students who are in conflict with family members, friends and teachers and to build a positive relationship, attitudes and behaviour. Mr.Ummappa Poojary who has undergone the training in counseling at Jhana Bharathi Bangalore is incharge of the counselling unit of our college.

d. Establishment of Women's Cell and activities related to women house keeping, embroidery etc., for which certificates may be issued to the students:-

To Empower the women with the earnest desire to develop awareness on Women's issues, to develop women of confidence and character and to bring out the hidden potentialities of our women folk, In July 2005 Women's cell was established in our College. Mrs.Sujaya Suvarna, Prof. of History was in-charge of Women's Cell.

d) Human Resource development training programme for the final year degree students under the banner "Global skill enhancement programme for which certificates may be issued:-

To develop the competencies in students to grow and succeed through increased knowledge, skills and change in attitudes, HRD Cell of our college is imparting the HRD Training to the final year degree students every Saturday from 2 p.m. to 5 p.m. under the banner Global Skill Enhancement programme. Through this Cell our College has established as Industry-Academia rapport with Progeon Company. Mrs. Renuka, faculty in Commerce Department is incharge of HRD Cell and is conducting the training and development programme to the students.

PART B:

1. Activities reflecting the goals and objectives of the institution:

The college is managed by Shree Venkatesha Shiva Bhakthi Yoga Sangha, Mangalore which is a registered body, College Governing Council includes:-

- 1. Sri M.Seetharam President
- 2. Sri S.Jayavikram Correspondent
- 3. Sri B.Devads Member
- 4. Sri B.Jayakar Member
- 5. Sri Ishwar Attavar Member
- 6. Sri B.Jagannath, B.A.B.L., Member
- 7. Sri Vasanth Karandoor, Advocate Member
- 8. Sri Arun Kumar, B.Com. LL.B. Member
- 9. Sri Bhaskar Suvarna Member
- 10.Dr.Suchithra Sorake, M.S. Member
- 11. Smt.Sujaya Ashok, Principal

12. Sri B.Gangadhar,

13. Sri Ummappa Poojary,) Staff Representatives

14. Smt.Malathi K,

<u>COLLEGE BUILDING</u>: The College building consists of spacious classroom, Principal's Chamber, Staff room, Ladies room, Computerized Office, Stock Room, Computerized Library, reading room, Laboratory Computer Room, NCC Room, NSS Room, Photostat Copy room, Multi gymnasium, HRD and Career guidance room and mini auditorium.

COLLEGE LIBRARY: To begin with, there cannot be knowledge dissemination without a treasure house of knowledge to draw upon from. Hence our Library support service contributes and supplements for the progress of students. The Library services ensure their accessibility to all the students. Materials and access to latest books and discipline based journals and magazines are made available to the students. The positive attitude of the library staff helps in encouraging students to fully utilize the services available in the library.

<u>COLLEGE FACULTY</u>: The faculty consists of Arts, Commerce, Management and Language for B.A., B.Com. and B.B.M. There are 17 Full-time Permanent Lecturers drawing UGC Scale, out of which two are M.Phil and two are Ph.D. holders. Three faculty members are management paid to teach BBM Classes.

<u>Courses of study</u>: The College offers 3 years Degree Course in B.A., B.Com. and sBBM and Certificate Course in Veda and Tantragama.

STUDENTS COUNCIL: Students are the central focus of the college and all programmes and activities in the college are obviously student centered. The entire

In this regard, we have Students Council consisting of elected President, Secretary, Joint Secretary, Class Representatives, Nominated members of the various Associations. Students Council is functioning under the guidance of Students Council Advisor.

Inauguration of the students Council: was held on 16th July 2005. Dr. B.K.Ravindra, Principal of S.D.M. Law College, Mangalore, inaugurated the Students Council Activities of the year.

<u>FINE ARTS ASSOCIATION</u>: In order to promote and explore the artistic talents of our students we have a Fine Arts Association. The Fine Arts Association of our College was formally inaugurated by Sri Kudroli Ganesh, Magician and dramatist, Mangalore on 8th October 2005.

LITERARY ASSOCIATION: In order to help the students get rid of their nervousness, to gain confidence and to overcome foggy thought processes and to make them good public speakers, articulate and convincing debaters we have literary association in our College. This year our students won many prizes in the Inter-collegiate level competitions. Literary Association with students council organized one day moral and spiritual camp on 2nd October 2005. Dr.Prabhakar Joshi enlightened students on "Bhagavadgeetha and Jeevana Dharma "while Rev.Fr. Prashanth Madtha gave a talk on "Sarvadharma Samanvaya" and Dr.Ismail gave thought provoking talk on "Gandhiji and Relevance of his ideology" Essay competition was conducted in this camp.

<u>SPORTS AND GAMES</u>: A sound physical being promotes a sound and balanced mind. To influence and inspire our students with confidence and zeal, team spirit, National

pride, a strict sense of discipline, many worthwhile activities have been conducted in the area of sports and games in our College.

The students are provided with modern facilities to develop their skills in Sports and games like Volley ball, badminton, Cricket, Kabaddi, Athletics, Power Lifting, Wrestling,

-6-

Kho-Kho, Chess, Tenni koit and Table Tennis. Our students earned many medals and Trophies in Sports and Games.

Multigymnasium worth Rs.3 Lakhs has been set up by utilizing the HRD grants, separately for boys and girls.

Our Students have done well in the field of sports and games during the academic year 20005-06. Many students participated in the All India Inter University level, State level, Divisional level, University level and District level and brought credit to the College.

N.C.C. : Education must provide a climate for the nurturing of values, both as a personalized set of values, forming one's character and including necessarily Social Cultural and national values, so as to have a context and meaning for action and decisions and in order to enable a person to act with conviction and commitment.

We have N.C.C. Army Wing in our college. The total enrolled strength of the NCC Wing is 50 cadets including 16 girl cadets during this academic year. Students are trained in Military subjects, Leadership, First Aid etc., by the permanent instructional staff of Indian Army and Captain Gangadhar, N.C.C. Officer of our College. NCC training is imparted on Saturday after class hours.

<u>N.S.S.</u>: Community development is an important responsibility of the College to bridge the gap of knowledge and development in various social, scientific and cultural aspects between the privileged and under privileged sections of the society. Hence our

College has undertaken extension activities through NSS with a social commitment. The aim is to create a knowledge oriented society which will eradicate superstition, Un-hygienic, methods of living, addiction, corruption, environmental destruction etc.,

-7-

For the year 2005-06, 110 students enrolled their names as volunteers in the College N.S.S Unit. The unit was formally inaugurated by Smt.Sujaya Ashok, Principal of the College on 14th July 2005.

HRD & CAREER GUIDANCE: HRD is a planned and continuous process of learning and growth designed to induce behavioral change in individuals by cultivating their mental abilities and inherent qualities through the acquisition, understanding and use of new knowledge, Insights and skills. This learning process involves the implication that there will be changed behaviour on the part of the individual, given the adequate training and education..

Career guidance and placement services refer to provision of linkage to the campus life of students with the realities to be faced by them when they seek employment or opt for higher studies.

Our College, this year conducted many programmes on leadership and personality development, group discussion, and career guidance.

<u>VALUE EDUCATION:</u> Values are our roots and success our fruits. To achieve value based education, we need to have clearly defined values, moral rational and aesthetic. The present generation has been facing lack of moral values. In a positive environmental a marginal performer's output goes up. In a negative environment a

good performer's out put goes down. Realizing this fact, value education has been introduced in the College to shape the personality and character of the students life and to contribute to the society positively so as to set up an atmosphere of peace and harmony. Keeping this in mind, every Thursday i.e. one hour is exclusively allotted for the value education in our college.

-8-

WALL MAGAZINE: To develop the writing skill of the Students and to give expression and exposure of literary and artistic talents of the students, our college has provided a platform to the students in the form of college Wall Magazine called "CHETHANA" Towards the end of the Academic year there exhibits go into final process of getting compiled in the College Annual magazine called "Chethana"

HUMANITIES ASSOCIATION:

The Humanities Association of our College indeed, pledges itself to enlighten students on many issues of academic interest, to nurture talents and potentialities of our student fraternity, to equip them with abundant up to date knowledge so as to face the challenges of the future with greater care and wisdom. It is with this endeavour that the Humanities Association had deliberated upon during the Current Academic year.

The Humanities Association was formerly inaugurated on 24th November 2005 by Prof. Raghavendra Prabhu, Ex Head of the Department of History,

Canara College and Principal of college for Leadership and Human Resource Development at Valencia.

To quench the intellectual thirst of our students regarding latest research findings a guest lecture was conducted on 20th December 2005.

Dr. Savithri Head of History Department Besant Women's College delivered a lecture in the traditional female "bhoota" worship practised in South Kanara.

An exhibition on Historical Artifacts was conducted on 12th January 2006 wherein beautiful ancient artifacts were displayed.

COMMERCE ASSOCIATION:

Our college has Commerce association which functions under the guidance of faculties In charge. Students are encouraged to appear for CA, ICWA and CS Examinations. Departmental library related to the subject books are made available to the students.

-9-

A workshop for the Commerce Lecturers on Financial Management was conducted at the college Auditorium on 9th July 2005. Mr.Ganesh Rao, the Chairman of Karavali Group of Colleges inaugurated the One day workshop.

On 25th August a programme on art of facing the interview and group Discussion was arranged. Mrs. Rashmi & Smith of MBA College, Bondel were the Resource persons.

A Guest Lecture programme was organized on 22nd September 2005, Prof. Raj Mohan Rao delivered a thought provoking Lecture on positive thinking.

<u>KANNADA SANGHA</u>: For the encouragement of the growth of Kannada literature, culture and the development of Regional language, we have a Kannada Sangha in our College.

<u>ENGLISH ASSOCIATION</u>: To improve the students' communication skill in English, English quiz and Essay writing competition were conducted under the auspices of English Association.

On 19th December 2005 an Essay writing competition was conducted on "Globalisation and its impact on society".

English Department conducted remedial counseling classes for III B.A. Students for two weeks in the month of March 2006. About 40 students availed benefit of this.

The English Department also has special coaching in English for failed students of I B.A. to prepare them for the next attempt in Final Examination. A short course in spoken English was also conducted for II B.A. students during last hours on Thursdays.

HINDI ASSOCIATION:

Under Hindi Association, an Hindi essay writing and Quiz competitions were conducted, highlighting the various aspects of Hindi literature and focusing on the richness of our national language.

-10-

WOMEN'S CELL:

The inauguration of the Women's Cell in this year had indeed marked a mile stone in the history of our College. The women's cell was officially inaugurated on 28th July 2005 by Ms.Judith Mascarenhas, Ex.Deputy Mayor of Mangalore.

To open up avenues for self employment, the women's cell had conducted Mehendi classes, in all 26 students received training in traditional and Arabic Mehendi designs.

Under the auspices of the women's cell a guest lecture was conducted on 22nd September 2005 wherein Mrs.Merlyn Martiz, Director of Deeds a women's grievance Centre in Mangalore was the resource person on the topic "Gender issues".

An essay writing competition was conducted on the topic "Women of substance under the banner of Women's cell.

MANAGEMENT ASSOCIATION:

To have practical approach and development towards modern managerial concepts, and skills among the students, we have management association in our College.

A Guest Lecture was organized on 5th February 2006 to BBM Students on the topic 'Indian capital market' Mr.Naveen Lasrado Proprietor of Arunachala Stock and Investment Ltd., was Resource person on the occasion.

A Factory field trip to BBM Students to Madikeri Coffee plant was organized to study coffee processing on 18th February 2006.

Mr. Ratnakar Udupi conducted Photo Lamination workshop on 17th September 2005. 35 students participated in the workshop.

-11-

CANTEEN FACILITIES:

Our College has canteen facilities where a wide variety of vegetarian food items are served at subsidized rates.

PARENT-TEACHER ASSOCIATION:

We have a Parent-Teacher Association in our College, which meets twice in a year to discuss the student's developmental issues and concerns.

<u>ALUMNI ASSOCIATION</u>: Alumni Association contributes its mite to the College in various ways.

STUDENTS SAFETY INSURANCE SCHEME:

We have students safety Insurance scheme. Under this scheme students will be benefited against accident, disablement or death.

MID-DAY MEALS: Charity in the form of free food receives God's choicest blessings. In keeping up this virtue, stake holders of our College were magnamimous enough to provide the free mid-day meals to the poor students of our College by making arrangements to partake food in Shree Gokarnanatheshwara Temple premises which is closely associated with our College.

SCHOLARSHIP:

Scholarships are awarded to the deserving students to pursue their studies, Post-matric scholarship, Beedi Scholarship, Ex-servicemen Scholarship and fee concession facilities are made available to the students. Besides these our management has also constituted several scholarships to the needy and meritorious students.

MEDICAL CAMP:

The Management of our College has been rendering yeomen service by conducting a free medical camp every Sunday for the past many years in the College campus. Many poor patients in and around Mangalore city are the beneficiaries of this service.

-12-

2. NEW ACADEMIC PROGRAMMES INITIATED (UG & PG):

There is nothing in the world so scared as knowledge. He who is perfected by Yoga, all round development finds in the fullness of the time (Bhagavadgeetha)

Changes in B.Com Syllabus have brought in additional subjects to second and final year B.Com. by offering optional Business Taxation/ Human Resource Management and Financial Management.

4. INNOVATION AND CURRICULAR DESIGN AND TRANSACTION:

The centralized media facility is established to augment the teaching learning process of the Institution. Audio Visual Equipment such as OHP, Models, Charts and teaching aids are used.

The learner centered teaching methods such as group work, role-play, project-work, field visit, case study debates etc., are also adopted to supplement the classroom teaching. It is also seen that the faculty members prepare their own visual and teaching aids and make liberal use of OHP, PC etc., The preparation of

enrichment programme for the advanced learners and remedial teaching to the slow learners helped in a long way to learn. Advanced learners are helped by providing extra handouts / reading materials and are encouraged to consult reference books, websites etc.,

Field trips, educational trips, projects, departmental Seminars, Guest lectures by experts from outside help the students to develop the ability to learn on their own. Diversified teaching methods are used including focused group discussion, brain storming sessions, role playing, games, case discussion, home assignments, project study are undertaken by the students.

-13-

4. Inter disciplinary programmes started:-

- <u>5. Examination reforms implemented:</u> Test, assignments, term papers, learning projects, prompt evaluation, are regularly conducted. The results are intimated to the parents regularly.
- 6. Candidates qualified NET/SLET/GATE etc.,
- 7. Initiative towards faculty development programmes.

8. TOTAL NUMBER OF SEMINARS/WORKSHOP CONDUCTED:

A workshop for the Commerce Lecturers on Financial Management was conducted at the College Auditorium on 9th July 2005.

9. Research Projects:

- a. Implemented:- Minor Research Project under the Xth Plan was sanctioned to
- Dr. T. Jayaprakash Rao , Head of the Dept. has undertaken a study on "Socio Economic and Psychographic Analysis of views and perceptions of purchasers and non-purchasers of Life Insurance".

- 2. Prof.Ummappa Poojary has undertaken a study on "An Evaluation of HRD Policies in Higher Education".
- 3. Prof. Ashalatha Suvarna has undertaken a study on "SHG Community an assessment of Socio-psychographic impact of economic betterment"
- b) Completed
- 10) patents generated, if any
- 11) New Collaborative research programmes.
- 12) Research grants received from various agencies:-

Three Faculty members from Commerce Department received research grants for Minor Research Project under the x th plan from UGC to the extent of Rs.1,15,000/-

a) Dr.Jayaprakash Rao T Rs.40,000/-

-14-

- b) Prof. Ummappa Poojary Rs.40,000/-
- c) Prof.Ashalatha Suvarna Rs.35,000/-
- 13. DETAILS OF RESEARCH SCHOLARS: Mr.Gangadhar B., Head of Economics Department Registered for Ph.D in Mangalore University. Mrs.Sujaya Suvarna, Head of History Department pursuing for Ph.D. in Mangalore University.
 - 14. Citation index of faculty members and impact factor

15. Honors/Awards to the Faculty:

Mr. T. Jayaprakash Rao , H.O.D. of Commerce was conferred with Ph.D. by the Mangalore University at the Annual Convocation held on 11th February 2006. The title of the Thesis was "Attitude and Behaviour of Life Insurance Policy holders".

16. Internal resources generated

17. <u>Details of Departments getting SAP</u>, <u>COSIST 9Assist</u>) <u>DST</u>, <u>FIST etc.</u>, assistance/recognition.

18. COMMUNITY SERVICE:

Community services and extension activities have become a part and parcel of extra curricular activities. Through NSS and NCC Wings, our College is engaged in community services.

50 NCC Cadets and 65 NSS Volunteers of our College participated in Coastal clean up programme at Panamboor Beach on 17th September 2005.

A special lecture by B.R.Adiga , Udupi on "Solar energy" on account of "Rajeev Gandhi Akshaya Urja Day Celebration was conducted on 31st August 2005.

-15-

On 15th September 2005 another Special Lecture by Dr.P.N.Mayya , Roshani Nilaya , Mangalore was conducted on " Aids awareness" .

Annual Special Camp was conducted at Zilla Panchayat Urdu Higher Primary School, Ganjimatha from 6th November 2005 to 15th November 2005. Play ground formation, cleaning work of roads leading to the school from highway and digging for plantation of trees were the major works undertaken.

On 24th November 2005 Anti Dowry Awareness Day was celebrated in collaboration with women and children welfare Dept, District Session Judge, M.G.V. Joshi, Mrs.Gurted Veigus Women and children welfare Officer and Mrs. Suman, Advocate were the Guests.

A special One day shramadhan programme was conducted to clean the Mangala Stadium on 25 December 2005.

On 5th February 2006 a Special One day Inter College level workshop was conducted on the Topic "Disaster Management and youth and Crime" in collaboration with the District Authority. Officials, Fire service Officer and his team, police officials were the resource persons. Students from eight local colleges participated in the workshop.

- 19. Teachers and Officers newly recruited
- 20. Teaching and Non-Teaching ratio:

Total number of teaching staff is 20 and Non-teaching staff is 13. i.e. 20:13.

21. Improvements in the Library services: -

-16-

Arrival of the new books are displayed

- :- Computerized recording of books, Journals and Magazines.
- :- Three borrowers tickets are issued to first and second degree students.
- :- Four Borrowers tickets are issued to Final Degree students.
- :- Books are issued to Students from book bank.
- 22. New books/Journals subscribed and their value:-

To up date the knowledge and information every year the college purchases subject and general books to cater the needs of the students and staff.

This year 477 books were purchased total worth Rs.54,679.50. Till 31st March 2006 we have the total number of books 14,738 Up to 31st March 2006 the college subscribed 75 periodicals and Journals worth Rs.29,308/-

23. COURSES IN WHICH STUDENT ASSESSMENT OF TEACHERS IS INTRODUCED AND THE ACTION TAKEN ON STUDENT FEED BACK.

Upgraded the syllabus according to the requirements of job market. Soft skills like group discussion, role play, case studies are introduced and are monitored inside the class. For B.Com. classes as a specialization, Financial Management, Business Taxation/Human Resource Management as optional subject have been introduced.

24. UNIT COST OF EDUCATION:

Total students for the academic year 2005-06:	
	481
Total Expenses for the Academic Year 2005-06	Rs. 99,52,500 .00

-17-

Unit Cost	Rs. 99,52,500 .00
	481
	Rs.20,692.26
Unit Cost excluding salary	
Total Expenses	Rs.2668.96
Total cost	Rs. 99,52,500.00
Less Salary	Rs. 86,68,730.00
	Rs. 12,83,770.00

25. COMPUTERIZATION OF ADMISSION, AND THE PROCESS OF ADMISSION ND EXAMINATION RESULTS, ISSUE OF CERTIFICATES.

26. INCREASE IN THE INFRASTRUCTURAL FACILITIES:

Infrastructure of an academic institution forms an inseparable part of life and it adds to quality of the campus.

In this academic year College has purchased a new Photostat copy Machine worth Rs. 98,800/-.

27. TECHNOLOGY UPGRADATION:

To keep abreast with modern technology the College has internet facility and created an e-mail id sgokarnanatha@rediffmail.com.

28. COMPUTER AND INTERNET ACCESS AND TRAINING TO TEACHERS AND STUDENTS:

Computers are being used by the students and teachers on many occasions. Three months training courses in computers were conducted for the students and certificates were issued to them.

-18-

29. FINANCIAL AID TO STUDENTS:

SCHOLARSHIP 2005-06

Na	me of the Scholarship	Total amount of Scholarship received	No.of Beneficiaries
1	Govt.of India Post-matric Scholarship	Rs. 71932.00	33
2	Govt.of India Post-matric Scholarship Backward classes & Minority	Rs. 600.00	02
3	Beedi Scholarship	Rs.1,34,000.00	45
4	Physically Handicapped Scholarship	Rs.2000.00	01

5	Fee concession	Rs.1,56,492.00	243
_	1 00 001100001011	1 10: 1,00, 102:00	2.0

	General	Rs. 15,763.00	27
	B.T	Rs. 13,601.00	19
6	Good Conduct Prizes	Rs. 1,800.00	18
7	Free Medical assistance	Rs. 24,968.00	2610
8	Free Book Distribution by the	Rs. 45,000.00	350
	Management		

30.ACTIVITIES AND SUPPORT FROM THE ALUMNI ASSOCIATION: Alumni Association actively support all the activities of the College.

31.ACTIVITIES AND SUPPORT FROM THE PARENT-TEACHER ASSOCIATION:

Two Annual general meetings and two executive meetings were held. Financial support was given by the PTA on many occasions. This year the PTA donated Rs.10,000/- worth of books to the Book Bank section of our Library and Rs.2500/-

-19-

towards the honorarium to the resource persons who conducted the two months English communication class for our students.

32. PERFORMANCE IN SPORTS ACTIVITIES:

College is providing ample encouragement to the students participating in sports and games. Institution has court facility for Volley ball, Kabaddi, Tenny koit, Shuttle Ball Badminton, Kho-Kho etc., For track events arrangements are made in Mangala Stadium which is adjacent to the college. Apart from there, facilities for Indoor games like Chess, Carrom, Table Tennis, Multi Gym, Weight Lifting, Wrestling etc., are also provided. We are proud to permit the performance and achievements of our students in sports and games.

Shailaja of III B.A.: participated in the Mangalore University Weight lifting competititon held at St.Mary's College, Shirva. She secured 1st place and selected for the All India Inter University. She also secured 1st place at the state level.

Mamatha of III B.A. was selected for the All India National Level Kabaddi championship. She secured continuously for 3 years the best All rounder award in the Mangalore University Inter-Collegiate Kabaddi Tournament. She was Vice - Captain of Karnataka Women's Kabaddi team and also captain of Mangalore University Kabaddi Team.

Manoj of III B.Com.: Avinash of III B.A., Jagadish of I B.A. participated in the South Zone Inter University and secured third place. They were selected for the All India Inter -University Kabaddi tournament.

Sharada of I B.A.: participated in the south Zone Inter University Kabaddi tournament held at Bangalore University and secured Gold medal in the Manglaore University Inter College Kabaddi tournament.

-20-

Manjunath of II B.A. and Dixith of III B.A. were selected for the south zone Inter University Kho-Kho tournament and secured silver medals.

Our college Wrestlers secured Bronze medals in the Mangalore University Wrestling competition and our college secured 4th place. The following were the prize winners.

- 1. Sandeep Rao of III B.Com.
- 2. Vijaya Ganesh of I BBM
- 3. Saleem of III B.Com.
- 4. Yathin of I B.Com.

<u>Jeevan D'souza of III B.Com.</u> secured III place in the Mangalore University Inter Collegiate Weight Lifting competition held at St. Mary's College, Shirva.

<u>Karan Kotian of II B.A.</u> secured III Place in the Mangalore University Inter Collegiate Best Physique competition.

Our College Women's Kabaddi team secured First place in The Mangalore University Inter Collegiate Kabaddi tournament held at S.D.P.T. Kateel and secured II Place in Dasara State level Kabaddi Competition also.

The Kho-Kho team of our College secured IInd place in the Mangalore University Inter Collegiate Kho-Kho tournament held at SMS College Brahmavar and secured 1st place in the Dasara District level competition.

Our Mens Kabaddi Team participated in the Mangalore University Kabaddi tournament held at Sri Bhuvanendra College Karkala and secured IInd place.

-21-

Our College Annual Sports meet was held on 16th December 2005 at Mangala Stadium. Mr.Jagadish of I B.A. and Mr.Shitil Raj of II BBM secured Men's Individual Championship.

34. INCENTIVES TO OUTSTANDING SPORTS PERSON:

For participation and winning in the University, State, South Zone and Inter University and All India Inter University level, the following students are awarded Mementos.

1	Manoj	III B.Com.
2	Avinash	III B.A.
3	Jagadish	I B.A.

4	Mamatha	III B.A.
5	Deeresh	II BBM
6	Shailaja	III B.A.
7	Naveen	III BBM
8	Karan	II B.A.
9	Sharada	I B.A.
10	Jeevan Godwin D'souza	III B.Com.

35. STUDENTS ACHIEVEMENTS AND AWARDS:

Co-curricular and extra curricular activities are quality indicators. They may not have a direct bearing on the academic excellence an institution aspires for, but an indirect bearing they do have for academic excellence. They are also needed for the students all round personality. Students surely have a quality profile when they are good and excel in art literature and culture. Likewise in 2005-06 our

students bagged many prizes and brought credit to the College by having participated at the Inter-collegiate level.

-22-

Mr.Rakesh of III B.Com. won the 1st prize in painting in pencil sketching competition conducted by Inner wheel Club of Mangalore North at Roshani Nilaya, Mangalore. He also secured IInd place in consumer sketching competition organised by Ministry of Affairs at Sharada College, Basrur. He also bagged 3rd prize in Inter-collegiate Poster writing competition conducted by Besant Women's College, Mangalore. He secured 1st prize in Art cartooning conducted by Bequest 2005, Besant women's College, Mangalore.

<u>Vinay Raj of II B.Com.</u>: won the II nd Prize in Pencil sketching competition conducted by Inner Wheel Club of Mangalore North at Roshani Nilaya,

Mangalore. He also bagged Ist prize in Inter Collegiate poster writing competition conducted by St. Aloysius College, Mangalore. In Inter Collegiate Poster writing competition he got 3rd prize conducted by Besant Women's College, Mangalore.

Mr.Nithin of III B.A. got Ist prize in Flower arrangement and Best performance in Art beat 2005 conducted by St. Aloysius College, Mangalore. He also got III Prize in Fancy Dress competition conducted by Geethanjali Kala Sangama Mangalore. Nithin and Nagesh of III B.A. secured 1st place in the Cinema Quiz organized by

AIR , Mangalore and was awarded a cash prize of Rs.400/- each and the programme was broad - casted on AIR on 8th January 2006.

Mr.Sudarshan of III B.A. got Iprize in Flower arrangement and best performance in Art Beat 2005 conducted by St. Aloysius College, Mangalore.

Mr.Sudheer of III B.Com. got IInd place in Fine arts cartooning conducted by Besant Women's College, Mangalore.

Ms.Sunith of I B.Com. secured lst prize in classical dance, Solo category conducted by Bus Owner's association , Mangalore at Town Hall . She also secured the rare distinction by bagging the I st prize in the National level classical

-23-

solo category of Talents Identification and Orientation programme conducted by Rajiv Gandhi National Institution of Youth Affairs of Govt.of India, Chennai.

Mr.Dinesh of III B.Com. bagged ist place in Tulu Elocution competition conducted on the occasion of Brahma Shree Narayana Guru Jayanthi Celebration.

<u>Cadet Pramitha of III B.A.</u> and Cadet Sandeep Rai of III B.A. attended national integration camp held at Belpur, Orissa from 8th October 2005 to 19th October 2005.

<u>Cadet Shivashankar of III B.Com</u>. attended Advance Leadership Camp held at Gujarath from 12th September to 23rd September 2005.

Cadet Ajay Kumar of I B.A. attended R.D.C. Camp held at Bangalore from 16th November to 27th November 2005.

<u>Cadet Thrinethra of III B.Com.</u> And <u>Cadet Kiran Raj of III B.A.</u> attended the National Integration camp held at Mysore from 2nd February 2006 to 12th February 2006.

Our N.C.C. Cadets secured 100% result in 'B' Certificate and 'C' Certificate examination conducted during 2004-05.

Mr.Gajendra of III B.A. attended the R.D. selection camp held at Bangalore.

36.ACTIVITIES OF THE GUIDANCE AND COUNSELING UNIT:

Guidance and Counseling support service will contribute to enable students to overcome their institution, societal and linguistic barriers, stress etc., and bring about a change in their mind set and motivate them to do better.

-24-

Immediately after the Admission into the First Year Degree, students are placed under the able guidance of Academic Advisors.

Orientation and induction programme is conducted to create a sense of confidence among the students. Under this programme Academic Advisors

enlighten the students on the areas like course and course contents, hours of study, examination system, evaluation pattern, Internal Assessment, attendance, term, Library facilities, Co-curricular activities, discipline, code of conduct etc., This exercise helps in assessing the mind set, competency and skills possessed by the students thereby enabling the teacher to identify their strengths, weakness, family, cultural, economic and social background. Therefore in most of the cases guidance and counseling work is done by the Academic Advisors. At present a separate guidance and counseling unit is established under the guidance of Mr.Ummappa Poojary.

37. PLACEMENT SERVICES PROVIDED TO STUDENTS:

The College has HRD and Career guidance cell, which provides placement service also. It conducted many programmes on personality development, career guidance, self-employment information, group discussion, calling the resource persons from Companies, Institutions, Training Centres etc.,

On July 11th 2005 Mr.Ashok H.R. Head of Shobha Developer Bangalore visited our College to recruit the fresh graduates for their company and delivered a a talk on "Career opportunities in construction industries".

-25-

On 23rd July 2005 Ms.Anila Varghese H.R. trainer of Projeon Company, Bangalore addressed the Final year Degree students on the Topic "Career opportunities in BPO Industries"

On 31st August 2005 Mr. Rudresh Naik, Senior Marketing Executive From P.T. Education, (Bangalore Regional Office) conducted an orientation programme on pra-cat series exam to the Final year Degree students.

As a training to CAT Exam our College had a center for pra-cat Series Exam starting from September 4th 2005 to 11th November 2005 on every Sunday.

Two days "Life skill Training" programme was conducted on 3rd and 4th September 2005. 90 students participated in the training programme. Dr.Padmini Pai, Principal of Sri Devi College of Social work was the resource person. Creative thinking, critical thinking, Self Esteem, self development, problem solving, Decision making, Inter personal skill etc., were the striking features of this training programme, where these are the need of the hour in the Job market.

On 21st September 2005 Mr.Pradeep, Bardia Regional Director of the Institute of Computer Accounting (ICA) Kolkatta gave a presentation on the topic "Computerised Accounts" to the Final year Degree students.

To develop the soft skills among the students HRD Training programme for 18 hrs. duration was conducted by Mrs.Anaj Bhat Facilitatior from AIMINSIGHT Mangalore.

-26-

On 9th October 2005 a One day training programme on personality development was conducted for the Degree students. Dr.Sunder Moily from S.V.S. College, Bantwal and Sri Jayanand Peraje were the resource persons on the occasion.

On 23rd November 2005 Mr. N.S.Rudresh from Mind space consultancy, Mangalore Branch conducted a seminar on the topic "Soft skill development" for the final year Degree students. On 21st January 2006 he also conducted a mock test, mock interview and a Group discussion for the Final year Degree students.

On 5th January 2006 Mr. Mayuk Roy H.R. Trainer from Progeon Company conducted a mock written test and mock Interview session to our students.

On 12th January 2006 a mock test for K-MAT was conducted by TIME Mangalore.

A talk was arranged on 19th January 2006 for our students on the topic "Career opportunities in Hardware and Net working". Mr. Umesh from I.I.H.T. Mangalore was the Resource person.

On 23rd February 2006 a programme on "Business and career opportunity in ICICI Prudential Life Insurance was conducted. Mr.Nishanth, Associate Manager and Mr.Gautham Raj (one of our Alumni) Unit Manager of ICICI Prudential Life Insurance Co., Ltd., were the resource persons on the occasion.

On 2nd March 2006, campus selection by Reymount commodities Pvt., Ltd., Mr.Raghuveer H.R. Trainer and his associates of Reymount commodities Pvt.

-27-

Ltd., were present on the occasion. 17 students appeared for the personal interview and group discussion.

On 4th March 2006 a one day "career guidance and Book Exhibition programme was jointly organised by our college and Mangalore University Employment information and career guidance Bureau. Sri G.H.Anantharam, Retd., Deputy Chief of EICGB and Sri Basavaraj KAS, District Employment Officer were covered in the programme. 1) Courses in Higher Education.

- 3. Competitive Examination after graduation.
- 4. Job opportunities in Armed forces.

27 students of our College participated in Job Fair organized by St. Aloysius College and SDM College of Business Management, Mangalore. Nine students got selected in the Job Fair as process Executives.

1	Mr.Vikram	III B.Com.	ICICI One solution and
			Progeon Co.,
2	Mr.Rithesh	III B.Com.	Progeon Co.
3	Mr.Mahesh	III B.Com.	Progeon Co.
4	Mr.Kashaf	III BBM	Progeon Co.
5	Ms.Shwetha	III BBM	Birla Trans
6	Mr.Sandeep Das	III B.Com.	Birla Trans
7	Mr.Sanath Kumar	III BBM	Progeon Co.,
8	Ms.Pooja Poojary	III B.A	ICICI One solution
9	Mr.Donald	III B.A	Progeon Co.,

HRD and Career Guidance Cell of our College conducts training programme to the Final year Degree students on every Saturday from 2 p.m. to 4.30 p.m. under the banner "Global skill Enhancement" Training programme. Mrs.Renuka, Lecturer in Commerce after obtaining 21 days training from Infosys Leadership Institute, Mysore is conducting this programme to our students.

-28-

38. <u>DEVELOPMENT PROGRAMMES FOR NON-TEACHING STAFF:</u> By realizing the significance of such programmes in developing much needed

professionalism, work efficiency and work culture, college deputes the non-teaching staff for many programmes being sponsored by outside agencies.

39. HEALTHY PRACTICE OF THE INSTITUTION: Healthy practice of a college function as replica of its mission, philosophy and also vision. The unique characteristic of the College is reflected in the healthy practices. Aristotle rightly observed "We are what we repeatedly do. Excellence then is not an art but a habit" such internalization may also be looked upon as making permanent, the principle and essence of the healthy practices as part of the characteristic performance of an Institution, our college has some unique healthy practices, which are categorised as follows:-

PRIORITY TO WEAKER SECTION OF THE SOCIETY:

Education is a social process. Our priority goes to the upliftment of the downtrodden and less privileged people of the society. Likewise our cut off marks for the admission is 35% where we adopt the practice as higher education is universal and fundamental rights of the students.

SENSE OF BELONGINGNESS:

To create oneness, sense of belongingness, harmony among the students, communities and public, Our college in association with Shree Venkatesha Shiva Bhakthi Yoga Sangha celebrates every year birth anniversary of Brahmashree Narayana Guru a great visionary of the downtrodden. Here we conduct Inter Collegiate Elocution and Essay Writing competition based on the philosophical ideas of Shree Narayana Guru.

<u>HEALTH SERVICE</u>: In association with Shree Venkatesha Shiva Bhakthi Yoga Sangha our college conducts free medical camp every Sunday for the poor localities in and around Mangalore. Free medicines are also distributed.

GOOD CONDUCT: Education is character building. So to promote good discipline and culture among the students, every year on the eve of Annual Day, Good conduct Scholarship is awarded to One boy and one girl student of each class, based on the conduct of the student inside and outside the college.

<u>DEPARTMENTAL LIBRARY</u>: each department has a departmental library and concerned students can borrow the books from the departmental library where department maintains the Register for the purpose.

INNOVATIVE TEACHING, GUEST LECTURES SEMINARS: To instill interest and to know the practical application of the subjects. Innovative teaching methods are used, case studies, care analysis, group discussion, seminars by the students. Use of Audio visual techniques, Role plays, Management games, preparation of charts, Project work, Industrial and historical field visit and the reports are prepared by the students. Tradition of Academic Advisor ship, maintenance of Bio-data, with cumulative Records, remedial classes for the weak students etc..

<u>FACILITIES USED BY THE PUBLIC:</u> Use of the College Gymnasium by the public, College building is given for conducting election, spiritual discourse, for conducting the dance classes etc.,

HONOURING AND FELICITATING: The Lecturers who have achieved in their fields, conducting the talents day to identify the latest talents of the students.

Ms.Mamatha, Alumni of our College secured 3 gold Medals in Hindi M.A. from Mysore University. She was felicitated for her achievement from Hindi Association of our College on 23rd February 2006.

<u>LIBRARY FACILITIES:</u> Issue of book banks books to the students in the beginning of the year where they can keep them till the end of the Academic year. Practice of issuing of Borrowers tickets, exhibiting the new arrivals of books, maintaining paper cuttings, articles for reference etc.,

OTHER HEALTHY PRACTICES:

Maintenance of College garden and campus by the NSS Unit of our College. Informing the parents about their wards progress, attendance shortage once in 3 months. Midday meal facilities, dress code to the students, Aqua Guard in each floor of the building, bathroom facilities for sports students who practice in the morning and evening time. Allotted one hour from 3 p.m. o 4 p.m. on every Thursday for conducting the co-curricular and value education.

Since 2003 a grievance Redressal Cell is functioning in the college to handle the redressal and grievances of the students. It facilitates the students to express grievances through dropping letter into the complaints and suggestion box, the suggestion box will be opened once in 15 days by the concerned grievance cell in charge faculty member in the presence of Principal.

Management of our College Shree Venkatesha Shiva Bhakthi Yoga Sangha promotes a Monthly Magazine "Grahapatrike" which helps to improve public opinion on adult education, Community development, achievement made by the people neglected section etc., Some of our Staff members contribute by writing the articles, stories, poems etc.,

40.LINKAGE DEVELOPED WITH NATIONAL/INTERNATIONAL ACADEMIC RESEARCH BODIES: College has not established any National / International linkage in the fields of training and Research.

41. ANY OTHER RELEVANT INFORMATION THE INSTITUTION WISHES TO ADD: For creating awareness on social evils, College organizes programmes by inviting the Resource persons from various NGOs.

On 6th October 2005 a talk was delivered by Dr.Rev.Father Ronald Cutinha and Ms.Judith Mascarenhas on the topic "Anti-corruption"

On 15th December 2005 our College and Inner Wheel Club, Mangalore North jointly organized a talk on "Students response to drug abuses". Mrs. Diana Rego Counsellor from Link De Addiction Centre and Mr.Anil Kunder, Camp Co-ordinator Link De-Addiction Centre were the resource persons.

College is specially catering to the needs of first generation learners, socially and economically backward sections of the society, thereby trying to visualize the dreams of our patron Brahmashree Narayana Guru.

PART C: Details of the plans of the Institution for the year 2006-07.

C. Plan of Action for 2006-07.

- To enhance the language and communication skills of the students, our College has planned to have a tie up with the outside agency for conducting the functional English class on regular basis.
- 2. To increase the employability of the students in the job market, our college wants to establish a tie up with Aptech Computer Centre, Mangalore, so that our students may learn computer in the College campus itself, wherein 10 poor deserving students may be given free computer education.
- 3. To expand the horizon of courses, our College is in the process of starting new course i.e. B. Ed., from 2006-07.